



MSD Sustainability Summary: Singapore

Current as of March 2026



Our company



MSD is known as Merck & Co., Inc., Rahway, N.J., U.S.A., in the United States and Canada.

We are unified around our purpose: **We use the power of leading-edge science to save and improve lives around the world.**

As a leading biopharmaceutical company, we are at the forefront of scientific research, working tirelessly to provide innovative health solutions to advance the prevention and treatment of diseases in both humans and animals.

Learn more about us at [msd.com](https://www.msd.com)

Click here to read our [Purpose for Progress Impact Report 2024/2025](#)

Our presence in Singapore



1800+
employees



30+ years
in Singapore



8 MSD sites in
Singapore



>SGD \$2.5 billion
investments in local
manufacturing and
research



4 out of 10 top
global MSD
products are
supplied from
Singapore



34 products in
commercial and
development stages
manufactured in
Singapore



45 current active
clinical trials



152
participants
in clinical trials



1 of 5 global Tech
Centres for MSD is
based in Singapore



Select global awards and recognitions

2024, 2025

Newsweek and Statista

*America's Most Responsible Companies
- #1 overall and #1 in the sector, for the
second year in a row (2024, 2025)*

2024

Wall Street Journal

*Ranked #33 on 250 Best-Managed
Publicly Traded U.S. Companies list
(2024)*



Select Singapore awards and recognitions

2025

LinkedIn

*2025 LinkedIn Top companies list for
Singapore*

2025

Great Place to Work (GPTW)

*Conferred the prestigious accolade since
2023.*

Our purpose for impact

Operating responsibly is integral to our strategy and underscores our pledge to foster a safe, sustainable and healthy future for communities worldwide.

By integrating sustainability throughout our operations, we deliver value for our business and shareholders and create opportunities to better serve patients, customers, employees and society.

■ Read more about our Sustainability commitment [here](#)



Our company-wide sustainability focus areas



Access to Health



Employees



Environmental Sustainability



Ethics & Values



Our efforts in Singapore are aligned with our sustainability strategy

In 2025, we earned Singapore's National Environment Agency "Excellence in Energy, Greenhouse Gas Management" Award—one of only three top honorees—alongside the Best Practice Award for our Compressed Air System Optimization Program. These recognitions reflect our sitewide commitment and the diverse strengths of our people.

Since 2021, we have lifted our annual energy savings through high-impact mitigation projects and strong internal policies. We also deployed AI-driven Fault Detection and Diagnostics, integrating data from our Power Monitoring, Building Management, and PI systems to pinpoint critical utility issues and cut consumption avoiding CO2 emissions

We empower employees to lead, learn, and share at sustainability and energy conferences, and celebrate champions through internal recognition. Aligned to net zero, we are on track to source 100% renewable electricity by 2025.

Our impact areas of focus

Local initiatives



Access to Health

- We reached more than 245,000 people with our medicines and vaccines through commercial channels and clinical trials, complemented by locally driven initiatives including community outreach, education, partnerships, advocacy, and youth engagement efforts.
- To strengthen health equity and improve vaccination literacy among underserved groups, we continued our support of SATA CommHealth's HPV vaccination program. In 2025, this initiative reached close to 800 women from underserved communities, including beneficiaries from migrant populations.
- In 2025, to elevate awareness of HPV and its potential health impact, our campaigns collectively achieved 92M in media reach, generated 22,000 engaged visits to our unbranded HPV information sites, and directly reached more than 10,000 people through public awareness roadshows.



Community awareness initiatives



Employees

We recognize that a strong commitment to our employees is essential to our success because our skilled and passionate workforce enables our mission. We cultivate a workplace culture focused on innovation, engagement, inclusion, and execution.

- **Employee Business Resource Groups (EBRGs)** : Over 600 of our employees are members of 1 of 6 local EBRG chapters, with Rainbow Alliance being the latest local chapter to be launched during the global PRIDE month in June 2025.
- **Mental Wellness** : Singapore employees have now access to our global Employee Assistance Program (EAP), providing comprehensive mental health support for our employees and their families.
- **Employee Recognition** : In 2025, 95% of our employees have been celebrated for their contributions to our mission through our global recognition program.



Volunteering Day



Environmental Sustainability

Globally MSD committed to be net-zero across Scopes 1, 2 and 3 greenhouse gas emissions by 2045. In Singapore, we are aligned with our global targets for carbon, waste and water reduction :

- **Sustainable practices** : Our research labs implemented global inventory systems to reduce overbuying and waste: scientists can view existing stock and make more informed purchasing decisions, leading to lower material wastage and associated environmental impact.
- **Energy Management** : We redesigned our longstanding GENIUS (Global Energy Network for Improvement in Usage & Supply) Program using two of the most recognized energy management best practices, ENERGY STAR and ISO 50001 - this has ensured our site aligns the work to a structured energy-management program and to our environmental sustainability strategy and goals.



MSD's compressed air system



Ethics and Values

- **Speak Up program**, which includes a range of educational campaigns and communication activities to encourage a speak-up culture and raise awareness of the channels for reporting potential concerns.
- **24x7 availability** of our MSDethics.com reporting tool, which allows employees and third parties to raise concerns confidentially and anonymously, where each complaint is treated objectively with zero tolerance to retaliation.
- **Ethics and Compliance training** completed by more than 99% of our employees which covers our Code of Conduct, speaking up, conflicts of interest, privacy, anti-bribery and anti-corruption.



Employee townhall

Our Initiatives

Employee Experience



AI + Wellness Tech Expo

The Singapore Tech Centre, in collaboration with HR and well-being teams, brought together nearly 500 colleagues to explore a cohesive story where AI and wellness intersect, shaping the future of work and patient care.

Community Outreach



Volunteering with Dementia SG

MRL team conducted a Sustainability led team bonding event at Singapore Zoo in partnership with Dementia Singapore. Through guided walks, polaroid photo sessions at animal exhibits, and collaborative scrap-booking, the event strengthened the connection between our science and its human impact.

Inclusion Culture



Launching Rainbow Alliance

In 2025, we launched the local chapter of the Rainbow Alliance, our newest Employee Business Resource Group in Singapore, dedicated to creating a safe and inclusive space for LGBTQ+ employees and allies to connect, share experiences and advocate for greater workplace inclusion.

Our collaboration with partners and stakeholders

Our collaboration with partners support our wider global priorities and our purpose of using the power of leading-edge science to save and improve lives around the world.



Partnership with PHSG

MSD in Singapore partners with patient organizations like Pulmonary Hypertension Singapore (PHSG) to drive disease awareness and enhance support and care for patients and caregivers. Together with PHSG, we marked Pulmonary Hypertension (PH) Awareness Month through three public roadshows, engaging health care professionals and members of the public on Pulmonary Hypertension.



CHI - MSD Partnership

We partnered with the Centre for Healthcare Innovation (CHI) to drive thought leadership for the future of healthcare and promote shared learning in key areas, including preventive healthcare development, cancer prevention and survivorship, and young leaders network development.



MoE - MSD Partnership

We partner with the Ministry of Education (MoE) to invest in the next generation through our Future of Work Learning Journeys. In 2025, MSD hosted 60 teachers and 300 students through these learning journeys. Additionally, as a partner in the national Digital for Life movement, MSD worked closely with the Infocomm Media Development Authority to enrich lives through digital inclusion.



About MSD

At MSD, known as Merck & Co., Inc., Rahway, NJ, USA in the United States and Canada, we are unified around our purpose: We use the power of leading-edge science to save and improve lives around the world. For more than 130 years, we have brought hope to humanity through the development of important medicines and vaccines. We aspire to be the premier research-intensive biopharmaceutical company in the world – and today, we are at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities. For more information, visit www.msd.com and connect with us on [X](#), [LinkedIn](#) and [YouTube](#).

[MSD Singapore](#)



Merck & Co., Inc., Rahway, N.J., U.S.A., is known as MSD outside the United States and Canada.