



MSD in Singapore

Current as of Nov 2024

MSD in Singapore



Our company



MSD is known as Merck & Co., Inc., Rahway, N.J., U.S.A., in the United States and Canada.

We are unified around our purpose: We use the power of leading-edge science to save and improve lives around the world.

For over 130 years, we have brought hope to humanity through the development of important medicines and vaccines.

Learn more about MSD Singapore at msd.com.sg

Click here to read our [2023/2024 Impact Report](#)

Our presence in Singapore



Select global awards and recognitions

2024

Time

#28 of 500 on the World's Most Sustainable Companies.

2024

Newsweek

America's Most Responsible Companies - #1 overall and #1 in the sector.



Singapore awards and recognitions

2024

Singapore Best Employers Award by The Straits Times & Statista

In 2024, MSD has been ranked the top 20 amongst the Top 250 employers; Top 3 in the Drugs & Biotechnology Industry.

2024

Great Place to Work (GPTW)

Conferred the prestigious accolade since 2023.



1800+
employees



30 years
in Singapore



8 MSD sites
in Singapore



>SGD \$2.5 billion
investments in local
manufacturing and
research



4 out of 10 top
global MSD
products are
supplied from
Singapore



34 products in
commercial and
development stages
manufactured in
Singapore



47 current active
clinical trials



149
participants
in clinical trials



1 of 5 global Tech
Centres for MSD is
based in Singapore

Our sustainability impact

For more than 130 years, we've been dedicated to operating responsibly and creating value for society. That commitment is one of our ongoing strengths and core to our business, which is why operating responsibly is part of the foundation of our Strategic Framework, denoting our commitment to enable a safe, sustainable and healthy future for people and communities.

■ [Read more about our Sustainability commitment here](#)



Our company-wide sustainability focus areas



Access to Health



Employees



Environmental Sustainability



Ethics & Values



Our efforts in Singapore are aligned with our global sustainability strategy

As a company committed to environmental stewardship and compliance, we recognize that our strategy and efforts must continue to evolve in the face of a changing climate. In February 2023, MSD Manufacturing Division in Singapore implemented a solar energy system on its site.

This initiative is part of the company's sustainability roadmap, wherein a solar photovoltaic system comprising of 8000+ solar modules with a total power generation of more than 4500 Mwh per year has been installed across the site. To put it in perspective, the total electricity generated each year is enough to power more than 1,200 HDB 4-room households in Singapore (*Based on references made by Singapore Power Group)

Our impact areas of focus

Local initiatives



Access to Health

- We put patients at the center of everything we do. In the first 10 months of 2024, we are **on track to exceed our goal of reaching over 400,000 people** with our medicines and vaccines, through commercial channels, outreach, education, partnerships, advocacy and other ongoing efforts.
- Since 1 March 2024, we have partnered with the Singapore govt. to add 3 new immunotherapy indications to the Singapore Cancer Drug List, bringing the total subsidized indications to 25 and expanding **affordable access for up to 90% of Singaporeans & permanent residents**.
- To build health equity and literacy in the underserved groups for vaccination, we have collaborated with SATA CommHealth to launch their first ever HPV vaccination program for **1,000 women from lower income households**. We also partnered with Breast Cancer Foundation for Bosom Buddy project, an awareness roadshow reaching over 2,000 people.
- To **elevate HPV awareness**, our various campaigns have achieved a media reach of 4.3M people and 17,000 engaged visits to unbranded HPV sites.



Employees

Our commitment to giving back to the community has been exemplified through our Employee Business Resource Groups (or EBRGs) led partnerships with the external community organizations. We have 4 EBRGs with local chapters in Singapore and more than 600 employees are members of one or more of these EBRGs:

- **Women's Network** aims to empower and support women to realize their full professional potential and achieve gender equality through all levels of our organization.
- **Asia Pacific Association** focuses to develop future leaders, build social community and be a valued business partner by effectively promoting and leveraging Asian diversity.
- **Next Gen Network** connects the dots across all generations by building a community where every voice is represented, accelerating business outcomes and developing future leaders.
- **CapABILITY network** mission is to create a disability-confident workplace and ensure a disability-inclusive workplace for all.



Environmental sustainability

Globally in 2024 MSD committed to be net-zero across Scopes 1, 2 and 3 greenhouse gas emissions by 2045. In Singapore, we are aligned with our global targets for carbon, waste and water reduction :

- **Waste management:** "DIGGY" food digester installed across various sites where natural enzymes are used to break down our food leftovers and we have also enhanced our steam stripper system for reducing hazardous waste.
- **Sustainable Lab practices:** Visitors are now provided with fabric lab coats instead of disposables, resulting in 85% usage reduction of one-time use coats; while enhanced recycling practices for plastics and cardboard boxes resulted in recycling of 800kg of plastic and 250kg of cardboard boxes in our research labs.
- **'Green choice' lab products:** For 2024, we partnered with our lab supplies aggregator to supply and adopt environmentally sustainable products that incorporate green chemistry and engineering.



Ethics and Values

- All employees are required to complete an annual **Code of Conduct training** including additional modules for people managers.
- Availability of our **MSDethics.com reporting tool**, which allows employees and third parties to raise concerns confidentially and anonymously, where each complaint is treated objectively with zero tolerance to retaliation.



Our impact areas of focus (continued)

Employee Vaccination



Enhanced Vaccination Program

In line with our commitment to our people and to build **A Healthier MSD in a Healthier Singapore**, we have launched the **Enhanced Vaccination program** in 2024.

This program aims to enable easy and convenient access to routine vaccinations to all employees and their dependents who have a prescription.

Volunteering



Community Outreach

MSD employees in Singapore have already contributed more than **4,000 volunteering hours** in the underserved local communities. Each MSD employee gets 40 hours of paid volunteering leave annually.

Our core efforts include supporting seniors, delivering food to marginalized local communities, and empowering women, particularly those impacted by domestic abuse and those advancing in tech.

Well-Being



Mental and Physical Wellness

We have a comprehensive set of programs driven by a country-level cross-functional well-being team, to support **employees' physical health and mental well-being**.

We have invested in multiple employee health awareness events, health promotion campaigns and apps for mental wellness like Calm and Intellect.

Our collaboration with partners and stakeholders

Our collaboration with partners support our wider global priorities and our purpose of using the power of leading-edge science to save and improve lives around the world.



MENDAKI Partnership

MSD launched the inaugural corporate **mentoring partnership with MENDAKI** in 2023 to help youth who are under the **#amPowered@ITE** program acquire life skills for employment, build self-confidence, network and connect them to opportunities to realize their potential.



CHI - MSD Partnership

MSD is partnering with the Centre for Healthcare Innovation (CHI) to embark on initiatives to drive thought leadership and foster shared learning in the areas of Preventive Health Care Development, Cancer Prevention and Survivorship, and Young Leaders Network Development.



Talent Accelerator Program - first for MRL-TMRC

MSD Research Lab's Translational Medicine Research Centre (MRL-TMRC) has launched the **TMRC Talent Accelerator**, a five-year talent development initiative in partnership with EDB, that seeks to train up to 30 scientists through our global MRL network.



About MSD

At MSD, known as Merck & Co., Inc., Rahway, NJ, USA in the United States and Canada, we are unified around our purpose: We use the power of leading-edge science to save and improve lives around the world. For more than 130 years, we have brought hope to humanity through the development of important medicines and vaccines. We aspire to be the premier research-intensive biopharmaceutical company in the world – and today, we are at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities. For more information, visit www.msd.com and connect with us on [X](#), [LinkedIn](#) and [YouTube](#).

MSD Singapore

